

Pony Powered Professional Development Programs

"The companies that survive in this century are going to be those who find ways to make their staff think more creatively, bond teams closer together and create more natural and persuasive leaders." ~ Perry Wood: co-director of LeadChange and author of several books on horsemanship.

While many things are sold as "team building," few have actual impact. They may be fun, such as playing paintball, but do they change anything; do they create a viable return on investment for the organization?

Do you have teams in your organization that:

- Aren't as productive as you'd like?
- Have too much conflict among the team members?
- Are led by first-time leaders, who have great potential but need guidance?
- Have too many leaders or followers?
- Don't collaborate well among themselves and with others?

People relate to horses in a unique and deep manner, often learning things about themselves or coworkers that were previously hidden. Self-observation and awareness while interacting with a horse help to reveal blind spots in a person's leadership and relationship building skills. By understanding the nature of our ponies, participants learn to pay attention to subtle body language, emotional messages, clarity in thought and confidence in achieving a goal while interacting with them.

One of the biggest challenges in employee training is often retention. Many traditional teaching methods don't engage participants enough to create a lasting impression. Hands-on experience is the best method of building a long-term memory. With this in mind, our Pony Powered Professional programs include interactive exercises that focus on:

- relationship building
- clear communication
- setting boundaries
- respect for individual needs
- group dynamics
- productive relationships
- achieving team goals

The workshops are fun, memorable and unique events but also deliver practical action plans for how to translate what was learnt back at work.

All our workshops are custom designed for your organisation, planned with goals specific to your requirements. They can be organised as half days, full days or weekend retreats.

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